

## **SE REGIONAL COUNCIL MEETING**

**December 12, 2003**

**Moab Valley Inn**

**Present:** Deb Dull, Pattie Hansen, Kelly Thornton, Doug Horsley, Pamela Juliano, April Durrant, Anne Mackiewicz, Britt Barton, Toni Bronson, Pace Hansen, Worthy Glover, April Durrant, Geraldine White, Corinne Shelton, Judy Bane, Peggy Humphreys, Terry Watkins for Jeff Manley, Karl Kraync, Norman Johnson, Jan Zogmaister, Jane Broadhead, Roger Sparks, Delena Fish, Bill McDougald, Steve Burge, Kirk Sitterud, Ira Hatch, Mary Zorn, Harvey Merrill, Gary Oliver, Lorna O'Berto, and Tim Gwyther.

**Guest:** Kevin Davis

**APPROVAL OF THE PREVIOUS MEETING MINUTES:** The members were asked to review the minutes, submit any corrections and approve. The minutes were approved.

**Motion: Karl Kraync/Bill McDougald Recommendation to approve the previous minutes. Vote taken and all approved/ none opposed.**

**INTRODUCTION OF NEW MEMBERS:** The members did a round table introducing themselves both new and current members.

### **EMPLOYMENT CENTER UPDATES:**

#### **BLANDING/MONTICELLO EMPLOYMENT CENTER:**

Worthy Glover, representing Steve Jensen, presented the current updates for the Blanding EC.

- \*Unemployment rate for San Juan Co. is currently 8.8% vs the state 5.3%.
- \*Recent eligibility management evaluation was conducted and there has been considerable improvement from the previous evaluation.
- \*Completion of Canyonlands Youth Center
- \*New Higher Education centers recently opened in Monticello, Montezuma Creek and Monument Valley.
- \*Property taxes continue to rise while decreasing property value.
- \*Declining enrollment in schools due to economics.
- \*Sewing plant in Montezuma Creek has received a bid for Military Uniforms. Hopefully a total of 85 new positions will be hired.
- \*RTI, a Utah Valley based company has begun manufacturing plastic railroad ties in Monticello which could employ up to 150 employees in the next few years.
- \*New Business consultant has been hired; Tim Chamberlain and he will be visiting the employers in the area to become acquainted.
- \*Clean Flicks has opened a new edited video store.
- \*Scrapbooks etc. and Legacy Imagery has also opened a new store.
- \*New Visitor Center funding was awarded to Monticello.

- \*Blanding received funding to remodel the Blanding clinic/birthing center.
- \*The Navajo Nation has negotiated with the State of Utah to return all financial cases that are not on the reservations to the Blanding Employment Center.
- \*First Annual ATV Safari was a huge success despite environmental concerns.
- \*The Gentle Ironhawk Shelter broke ground for a domestic violence shelter in Blanding.
- \*The Hideout Golf Course was named the top new course in the country by Golf Inc. Magazine.

**ACTION: Worthy Glover will get back with Pamela Juliano concerning the decline in school enrollment to advise what grades are being affected due to the lack of enrollment.**

### **EMERY COUNTY EMPLOYMENT CENTER:**

Delena Fish, Emery County Manager, presented the current updates for the Employment Center.

- \*Latest Unemployment rate remains at 10.4%
- \*Nielson Construction has recently laid off 64-68 employees whom should be recalled in the spring.
- \*Console Mine has been sold and they will start hiring for new company in the next year; up to 150 miners.
- \*Rocky Mountain Filtration will be moving to Manti January 1, 2004 due to licensing problems with Huntington City.
- \*Tentative contract for an ALCO store in Castle Dale to begin in March of 2004, which will open 15-20 part time positions.
- \*Pacificorp has recently had a couple of positions open and over 150 tests have been issued.
- \*CW Mining (CO-OP) is involved in safety labor dispute.
- \*Green River Case Load will be taken over by the Emery County Employment Center
- \*Employer Appreciation Month was conducted in September and 52 were identified for regular usage of our services.
- \*Emery Co. EC is hosting the Applied Technology College's Learn Key Classes where TANF and GA customers participate in a self-paced learning lab.
- \*Due to the high unemployment rate the intake of applications for services is 40-50 new applications per month.
- \*Review of Office Performance Goals

### **MOAB EMPLOYMENT CENTER:**

Sheryl Nisely, Moab Manager was unable to attend the meeting and therefore the members were requested to review the enclosed update in their packets.

- \*Unemployment rate stands currently at 6.9%
- \*Several Seminars have been scheduled at the Moab EC such as HazMat training, Dealing effectively with Unacceptable employee behavior and Career Day at Grand Co. High School.

\*The Moab Employment Center has created a library of video and audiotapes on subjects which include customer service, human resources, team building communication, harassment, time management and new supervisor training which can be checked out by employers.

\*Utilization of the LearnKey on-line computer training is a great success as there have been 189 registered users.

\*Recent edits show the accuracy as exceptional in the Moab Employment Center.

\*Major increase has occurred in the Moab Employment Center in eligibility applications.

\*Results of the recent Job Seeker satisfaction Survey showed the highest level of overall satisfaction score of 4.4 out of 5 that the Moab Employment Center has ever scored.

### **PRICE EMPLOYMENT CENTER:**

Roger Sparks, Manager for Price presented the current update:

\*Growth rate is slow but steady

\*Unemployment has dropped in October to 6.4 but in November raised to 6.9. In December it will raise to 7 and above due to the Christmas layoff.

\*Mining seems to be a stabilizer to our economy.

\*Health Care employment has grown in clinics, nursing care facilities and for social assistance.

\*Gas exploration is continuing to provide activity in Carbon County. Commissioner Burge indicated that he had met with Carbonix in East Carbon and asked what was the prospects of luring future businesses that need to have CO<sub>2</sub> to operate their businesses. There would be 2-10 wells drilled in East Carbon.

\*CEU and Economic Development are enhancing their efforts for CEU to provide an impact on business development.

\*Employer Appreciation Luncheon at Marie's and two employers were honored.

\*Jobs Club is working well. Average attendance is 10 customers per workshop.

\*Workshops to begin in January in Effective Job Search, Resume/Application, Interviewing, Handling Change, Job Retention, Goal Setting/Time Management, Stress and Problem Solving.

\*SEUSBIF Funding: The funding for the SEUSBIF program ended as of September 1, 2003. This effort has emphasized the importance of partnering and working together toward common goals. This was a very successful project for businesses to grow and develop.

\*Supportive Services: Eligibility caseload is very active at the present time.

### **CARBON COUNTY LIC REPORT:**

#### **Price LIC:**

April Durrant from the Price LIC presented the current update:

\*A recent audit was conducted and the missing elements previously discussed have been brought into complete compliance.

\*The LIC held a Christmas party for the youth in which 45 youth attended. Youth recognitions were publicly delivered to those youth attending.

\*Customer Service Training was also provided at this party which included books that were distributed on teen success and setting goals.

\*Recent field trip was taken by students, which included visiting the USU University and Bridgerland Technology Campus to experience the college atmosphere. The students also participated in an etiquette dinner to instruct them in how to act in a public place while dining out. One of the students is interested in attending a culinary school so the staff had the chef talk to the students about the culinary art schools. The youth then went to the Health Sciences Center at the University of Utah labs, which proved to be a very positive experience.

\*The LIC currently has 2 tutors at Carbon High and 1 at East Carbon. Workshops are conducted to provide the students a variety of on the job skills.

\*The youth built a green house at the Carbon High School and the resource students will be growing plants to be planted at the Children's Justice Center as well as the senior citizens for mothers day plants.

\*There are a total of 62 in school youth with 11 due to graduate with High School Diplomas.

### **Emery County LIC:**

Corinne Shelton presented the current update.

\*A total of 36 youth are currently enrolled with a total of 4 whom are out of school youth. There are 6 seniors that will graduate next year and are packing a 2.6 GPA.

\*Successes for the four out of school youth are as follows:

- ❖ One youth will graduate in August from Steven Henager with an Associates degree in Business and will be continuing toward a Bachelors degree.
- ❖ One youth will start CEU in January and working towards an Associates Degree in Mechanics.
- ❖ One youth has recently completed the C N A class and will become certified.
- ❖ The 4<sup>th</sup> youth landed a full time position after completion of internship.

\*The Emery County LIC conducted leadership training for the youth; which included rope courses and other team activities to teach leadership skills.

\* A CPR and first aid certification was recently conducted for the youth that are interested in the medical field. All who participated passed the certification.

\* In school youth are tracked by grades, assignments missing, test scores, attendance, college goals, etc. The tracking is completed weekly and entered on a computer program to keep a good idea of what is happening.

Geraldine Wright reviewed that the Green River LIC project that is currently underway.

\*In September, the WIA program was opened by meeting at the community center in Green River along with DWS to review how the program would run and the resources that would be available. Applications are currently being taken from the schools, etc. 7or 8 applications have gone out and one has recently come back. A tracer tutor has

recently been hired to help with legwork and tutoring. Originally there was found to be a need for an adult aid program and in contacting the school district it was found out that there are a couple of individuals who are working towards their GED thru the electronic library. One problem is that some of the courses are requiring books which some of the adults cannot afford. However the problems are being worked thru with the ATC.

### **YOUTH AWARDS:**

Gary Oliver presented that the Council of Councils solicited the youth providers in the regions to nominate individuals for outstanding students. The only provider in SE Region to present nominations was Pinnacle Canyon. The students were presented awards at the Council of Council.

### **YOUTH PRESENTATION:**

Jane Broadhead, Admin North and Jan Zogmaister, State Youth Council Chairperson together presented a history on the WIA youth program. The employment and training program, which is currently enforced, was initiated by congress. Utah was one of the earliest to implement the WIA program in 1999. The services for youth are very broad, and the focus is to keep young people in school working toward obtaining employment.

To accomplish this goal, a state youth council was set up to address specific elements at the state and local areas. The state youth council was formed to provide oversight for the performance outcomes throughout the state, budgets, etc. Under the WIA law DWS must spend 70 percent of the funding. One initial piece of the project was to select providers by competitive bid. Proposals were written and announced in 1999; eventually the youth service providers were selected. Utah code allows DWS to draft contracts for 1 year with 4-one year extensions. These contracts are nearing their end and we will again be negotiating contracts for the future.

There are certain goals and performance outcomes that are reported to congress and the DWS annual report will be reported in January; Utah is passing in all measures. For the older youth it is getting jobs, keeping jobs and increasing jobs. Younger youth goals are staying in school, high school diploma or GED and goal achievement. If their English and math skills are below 8<sup>th</sup> grade level they are assisted with tutoring to obtain the level necessary to function. Long-term intervention is created and employment plans and goals are set.

Utah has created not just the state youth council but also youth councils are located in the individual regions. Projects are determined by the youth councils and which youth should be served. The age requirements are 14-21, low income, and some sort of barrier to not allow them to succeed in school such as single parent, truancy, juvenile court system, and possibly dropping out of high school. Congress is now in the process of reauthorizing the law and some of the focus will be shifted. Currently DWS has to spend 30% of the funding for out of school youth. After the reauthorization the percentage will

change to 70% for out of school youth. Income guidelines may not apply when the reauthorization is completed for the out of school youth.

Recently Governor Walker announced an initiative for transitioning youth from foster care into adult hood. Some of those youths are not prepared to function as adults at that time. WIA reauthorization will also be targeting youth coming out of foster care or juvenile facilities.

Jan Zogmaister, The DWS State Youth Chairperson, spoke to the members. There are similarities between the northern and eastern regions. We have two groups within the eastern region as well as northern. The reasoning for this is the demographics between sites. The needs of the youth are so vast that need to be served. The coordination requires DWS to have a State Youth Council. However the State Youth Council needs to have input from the Regional Councils concerning youth needs and requirements in their areas. The regional councils provide the input to the State Youth Council. Jan gave an overview of how the youth council was begun in the northern region, which included several state, county and community entities. The Northern Region tries to balance the members who participate in the council so that not just one area is concentrated on. The Northern Region has partnered with boys and girls clubs, Ogden City, Davis School District, etc. Continued monitoring is a must so that the youth council is kept aware of the progress and over see the success. The youth are tracked for one year after they leave the program. The focus is getting jobs, keeping jobs, obtaining credentials, etc.

Youth Councils do provide over site to bring individuals up to their best performance. Not all of the members that are on the youth council are members of the full council; this is not a requirement. There are those who are very interested in youth services but none in the entire regional councils. The State Youth Council cannot function with out the input and support from the regional councils.

Jane recognized Gary Oliver's, Southeastern Youth Council Chairperson contribution to the current State Youth Council and that Gary has been very diligent to serve in the development of a youth RFP boilerplate.

Pattie Hansen expressed that the South Eastern Regional Council previously had a youth council, which was disbanded around 3 years ago. However Gary Oliver is currently serving as the Southeastern Regional Council Youth Council Chairperson. It was indicated that this council needs to have a youth council developed in order to serve our youth adequately and have partnering with the other agencies.

**MOTION: Norman Johnson/Karl Kraync The SE Regional Council re-establish the regional youth council and that we start with those from our council who would like to volunteer to serve on this youth council. Vote Taken none opposed.**

### **REGIONAL DIRECTORS REPORT:**

Doug Horsley presented for Judy Chambley.

\*Doug reviewed the current legislative report to giving an update of the department talking about the history of DWS and some of the legislation that will be promoted by DWS.

\*\*Job Seeker survey under Tab 6 was reviewed from the job seekers polled. Judy asked Doug to point out that the Eastern Region did extremely well as they were top in the state.

**ELIBILITY REQUIREMENTS FOR DWS SERVICES:** Pattie Hansen prepared a power point presentation on the overview of DWS supportive service and training programs. At the last council meeting the members requested a presentation for exactly what can be provided by the department of workforce services. Each individual was given a copy of the bullet points of the presentation. Also you can look at our web site at [jobs.utah.gov](http://jobs.utah.gov)

### **SEUSBIF PRESENTATION:**

Brett Behling presented a summary of the SEUSBIF successes.

\*SEISBIF received \$800,000 from DWS and 1.9 million dollars was received from other sources for the purpose of giving capitol grant money to start up new businesses. A slide show presentation was viewed showing the various businesses grants that were given. A total of 118 applications were submitted, 79 businesses were created, 92% of the money went to clients, 192 jobs were created, and 300 students were run thru the program. A follow up session is conducted one year after the businesses are started. Success rate is 96%. Normal average is about 15% would stay in business. A total of \$3615.00 per job was created.

### **Other Business:**

Doug Horsley presented a topic concerning the location of the employment centers. The regional councils should review the location of the employment centers periodically. The Monticello Employment Centers contract will be up in January or 2005. DWS was sharing that building with human services and mental health but both have terminated their contracts. This will allow renters to move in that would not be compatible with DWS. The decision needs to be made to see what the landlord's plans are and if DWS needs to find a new location. Tim asked if individuals with input concerning these locations to work thru the local EC manager and then report to Doug Horsley. Doug asked for some type of a recommendation to come back from the council concerning the Monticello Employment Center. Tim Gwyther asked that a task force would be put together to discuss this issue.

**MOTION: Ira Hatch/Bill McDougald: Preparation of a task force, which will be responsible for reviewing the various employment center locations as the contracts come up. Vote taken none opposed.**

### **Meeting Schedule Dates:**

After a brief discussion with the members it was agreed that the quarterly meeting would continue to be conducted on the third Friday of the month as it has proven to be the most productive day for attendance by members. The following dates were established for future meetings:

March 19<sup>th</sup>

June 18<sup>th</sup>

Sept 17

December 17

The Council of Council meeting will be October 14<sup>th</sup> and 15<sup>th</sup>. More information will be coming from Lorna O'Berto concerning the dates and place of the meetings.

FAREWELL TO BILL MCDUGALD:

It is with sadness that the council accepted Bill's resignation from the SE Regional Council. Bill McDougald was presented a plaque for his outstanding achievement and services on the South Eastern Regional Council. His expertise will definitely leave a large void in the council.

**Meeting Adjourned**